



# EMPLOYMENT APPLICATION

Where **BOLD** Began.

We consider applications for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status or legal protected status. Please inform the Human Resources Department if you require reasonable accommodation for the application or interview.

PLEASE PRINT

Date: / /	Who referred you to us?	Position applied for:
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## APPLICANT DATA

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: ( ) Cell/Pager/Other Phone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Date available to start: \_\_\_\_\_ Social Security #: \_\_\_\_\_ Salary Requirement: \_\_\_\_\_

If you are hired and are under 18 years of age, can you provide required proof of your eligibility to work?  Yes  No  
 If no, please explain: \_\_\_\_\_

Have you ever applied to Rib Crib before?  Yes  No

Have you worked for Rib Crib before?  Yes  No  
 If yes, when and which location? \_\_\_\_\_

Are you authorized to work in the United States?  Yes  No  
 (Documentation of authorization to work in the U.S. will be required if an offer of employment is made and accepted)

Type of employment desired:  Full Time  Part Time  Temporary/Seasonal  Days  Nights

Have you ever pled "guilty," "no contest," or been convicted of a criminal offense either felony or misdemeanor? \*  
 Yes  No  
 If yes, give dates and details? \_\_\_\_\_

\*Answering "yes" to this question does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of the violation, rehabilitation, and position applied for will be considered.

## EDUCATION: (Management & Corporate applicants only)

High School: \_\_\_\_\_ Address: \_\_\_\_\_

# Years Completed:  Diploma  GED  Did not graduate

College: \_\_\_\_\_ Address: \_\_\_\_\_

# Years Completed:  Degree/Certificate Major: \_\_\_\_\_  Did not graduate

Other: \_\_\_\_\_ Address: \_\_\_\_\_

# Years Completed: \_\_\_\_\_

## REFERENCES:

Please furnish the names, addresses and telephone numbers of two business references by whom you are not related.

Name: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

**PREVIOUS EMPLOYMENT** (begin with most recent position):

Dates of Employment: From \_\_\_ / \_\_\_ / \_\_\_ To \_\_\_ / \_\_\_ / \_\_\_ Position(s) Held: \_\_\_\_\_

Firm: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) Supervisor: \_\_\_\_\_ Title: \_\_\_\_\_

Responsibilities \_\_\_\_\_

Starting Salary & Title: \_\_\_\_\_ Ending Salary & Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact this employer for a reference?  Yes  No

Dates of Employment: From \_\_\_ / \_\_\_ / \_\_\_ To \_\_\_ / \_\_\_ / \_\_\_ Position(s) Held: \_\_\_\_\_

Firm: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) Supervisor: \_\_\_\_\_ Title: \_\_\_\_\_

Responsibilities \_\_\_\_\_

Starting Salary & Title: \_\_\_\_\_ Ending Salary & Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact this employer for a reference?  Yes  No

Dates of Employment: From \_\_\_ / \_\_\_ / \_\_\_ To \_\_\_ / \_\_\_ / \_\_\_ Position(s) Held: \_\_\_\_\_

Firm: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) Supervisor: \_\_\_\_\_ Title: \_\_\_\_\_

Responsibilities \_\_\_\_\_

Starting Salary & Title: \_\_\_\_\_ Ending Salary & Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact this employer for a reference?  Yes  No

If you worked in any of your previous positions under another name, please give that name(s) below: (For reference checking purposes)

Name: \_\_\_\_\_ @ Firm \_\_\_\_\_ Name: \_\_\_\_\_ @ Firm \_\_\_\_\_

*I certify that my answers are true and complete to the best of my knowledge. I authorize Rib Crib to make such investigations and inquiries of my personal, employment, educational, financial, and medical history and other related matters as may be necessary for an employment decision. I hereby release employers, schools, or persons from all liability when responding to inquiries in connection with my application.*

*In the event I am employed, I understand that false or misleading information given in my application or interview(s) may result in discharge.*

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

**Rib Crib Use Only**

Interviewed by: \_\_\_\_\_ Interviewers Remarks: \_\_\_\_\_

Were two references verified?  Yes  No Were two previous employments verified?  Yes  No